



**FCT Assembly, Inc.**  
**ISO 14001 Environmental Policy**

FCT Assembly, Inc. (FCT Solder) commits to operate and maintain its facilities in a way that minimizes impacts to the environment. The protection of the environment is a core value of FCT Solder and is managed as an integral part of its business. The goal of FCT Solder and its employees is to achieve continuous and measurable improvement of its processes and management systems that affect the environment.

FCT Solder commits to:

- Comply with all applicable environmental laws and regulations, and exceed compliance requirements where necessary to accomplish its goal;
- Strive for zero environmental incidents;
- Make environmental considerations a priority in manufacturing existing products, and plan for new products, facilities, and processes that will preserve and protect resources and the environment;
- Look for opportunities to reduce emissions and waste;
- Involve employees to assure understanding that all activities are to be conducted in a manner consistent with FCT Solder EMS Standards of Practice;
- Provide training to employees to enable them to meet their responsibility of compliance with the FCT Solder EMS Standards of Practice;
- Provide suppliers, customers, contractors, and partners with relevant HSE information to promote the responsible management of products and processes; and
- Encourage constructive communication with suppliers, customers, neighbors, and shareholders on managing environmental issues.

This policy is used as the basis for setting environmental goals and objectives, and is openly communicated to interested parties including but not limited to employees, other stakeholders, and members of the public.

A handwritten signature in black ink, appearing to read 'S. Bock', is written over a horizontal line.

Sven Bock  
Director of Quality